Live 1:17 leadership development plan

# knowledge + experience + coaching = leadership development

# Knowledge

It’s easy to get caught up in just doing the work, but we need to take a step back to make sure we are continuing to educate ourselves.

First, think about the areas you know well. How did you learn how to do them? How do you like to learn? Experience is a part of learning, but it can’t be the only way we learn.

Next, think about some areas you’d like to learn more about. Create a plan to strengthen your knowledge in these areas.

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
|  | Books | Podcasts | Online | Conference/Trainings |
| Adoption |  |  |  |  |
| Foster Care |  |  |  |  |
| Trauma |  |  |  |  |
| Poverty |  |  |  |  |
| Leadership |  |  |  |  |
| Global Orphan Crisis |  |  |  |  |

# Experience

What experiences do you bring into the work that you do? What experiences do you need to seek out? Who do you need to bring into your experiences so they can learn as well?

## I teach – You listen

## I do – You watch

## I do – You help

## You do – I watch

## You do – I am gone

Examples:

# Coaching

We all need to be teachable, and willing to give and receive feedback. Our org chart is not set up to show hierarchy, but to provide a system for coaching. We can all learn from each other.

Coaching also includes identifying areas where you need help. We have the tendency to take on more than we should. Delegating our work can help us be more successful at what we’re doing.

|  |  |
| --- | --- |
| Have to/want to | don’t have to/want to |
| have to/don’t want to | don’t have to/don’t want to |

# Where are you right now?

Self-reflection is an incredibly important part of leadership development.

## Strengths

Who in your life can help you identify your strengths, weakness, and blind spots?

## How are you staying rooted in scripture?

## What are your goals?

Why are you doing this? What is your motivation? What do you need to do to feel successful in your role?

## What is your personality and gifts?

# books

Adopted for Life

When Helping Hurts

Good to Great

Designed to Lead

How to Lead When You’re Not in Charge

Walking With the Poor

Chasing The Scream

Just Mercy

Toxic Charity

The Gospel Comes with a House Key

The Neighboring Church

The Road Back to You

Becoming Home

Everyone Can Do Something

# podcasts

The ThinkOrphan Podcast

The Forgotten Podcast

The Andy Stanley Leadership Podcast

Around the World with the Archibald Project

Chasing Justice

Foster Movement Podcast

Justice & the Inner Life

Strengthening the Soul of Your Leadership

The Empowered Parent Podcast

The New Activist

# online

CAFO Webinars: <https://cafo.org/resources/watch/webinars/>

Three Principles: <https://cafo.org/resource/three-principles-consider-e-book/>

Everyone Can Do Something: <https://cafo.org/resource/everyone-can-something-building-foundational-culture-orphan-care-church/>

# conferences/trainings

CAFO Summit

Every Child

Empowered to Connect

The Refresh Conference